



WORTHYS JUBILEE HALL CIO

SAFEGUARDING POLICY

References

- A. The Worthys Jubilee Hall – Constitution of a Charitable Incorporated Organisation dated 21 June 2021.

PURPOSE

Safeguarding and promoting the welfare of children and adults at risk from abuse or neglect

1. The governance of the Worthys Jubilee Hall CIO is defined at Reference A. This policy defines how The Worthys Jubilee Hall operates under that Constitution to safeguard children, young people and adults at risk of abuse or neglect.
2. We have a duty of care and are committed to the protection and safety of everyone who enters our premises including children, young people and adults at risk involved as visitors and/or as participants in all activities and events. We also have a duty to safeguard and support our Trustees, volunteers, and staff.

DEFINITIONS

3. **Children and young people** are defined as those persons aged under 18 years old. This policy will apply to all staff, contractors and volunteers and will be used to support their work.
4. Safeguarding and promoting the welfare of children is defined as:
 - protecting children from maltreatment.
 - preventing impairment of children's health and development.
 - ensuring that children grow up in circumstances consistent with the provision of safe and effective care.
 - taking action to enable all children to have the best outcomes.
5. For the purposes of this policy, **adult at risk** refers to someone over 18 years old who, according to paragraph 14.2 of the Care Act 2015:
 - has care and support needs.
 - is experiencing, or is at risk of, abuse or neglect.
 - as a result of their care and support needs is unable to protect himself or herself against the abuse or neglect or the risk of it.

6. If someone has care and support needs but is not currently receiving care or support from a health or care service, they may still be an adult at risk.

PERSONS AFFECTED

7. The following are persons affected:

- All Trustees, volunteers, and staff.
- All those attending any activity or service that is being delivered from the Worthys Jubilee Hall CIO property.
- All visitors to the Worthys Jubilee Hall and contractors employed at the property.

POLICY PRINCIPLES

8. There can be no excuses for not taking all reasonable action to protect adults at risk of abuse, exploitation, radicalisation, and mistreatment. All citizens of the United Kingdom have their rights enshrined within the Human Rights Act 1998. People who are eligible to receive health and community care services may be additionally vulnerable to the violation of these rights by reason of disability, impairment, age, or illness.

9. The Worthys Jubilee Hall CIO has a zero-tolerance approach to abuse.

10. The Worthys Jubilee Hall CIO recognises that under the Care Act 2014, it has a duty for the care and protection of adults who are at risk of abuse. It also recognises its responsibilities for the safety and care of children under the Children Acts 1989 and 2004.

11. The Worthys Jubilee Hall CIO is committed to promoting wellbeing, harm prevention and to responding effectively if concerns are raised.

12. The Worthys Jubilee Hall CIO is aware of the work of their local safeguarding Board/Partnership and other support organisations on the development and implementation of procedures for the protection of adults vulnerable from abuse. The policy is about stopping abuse where it is happening and preventing abuse where there is a risk that it may occur.

13. The Worthys Jubilee Hall CIO Trustees are committed to the following principles:

- The welfare of the child, young person or adult at risk is paramount.
- All children, young people and adults at risk have the right to protection from abuse.
- Safeguarding is everyone's responsibility: for services to be effective each professional and organisation should play their full part; and
- All suspicions and allegations of abuse must be properly reported to the relevant internal and external authorities and dealt with swiftly and appropriately.

PROCEDURES

14. All Worthys Jubilee Hall CIO Trustees will have signed the Trustee Statement of Eligibility form which includes a declaration that they have no convictions in relation to abuse.

15. All Trustees, volunteers, helpers and members of any group or committee set-up by the Trustees will familiarise themselves with safeguarding responsibilities **and** ensure that they understand the principles set out in this policy.

16. All Trustees, volunteers and members of any group or committee set-up by the Trustees will work together to promote a culture that enables issues about safeguarding and promoting welfare to be addressed.

17. All Trustees, volunteers, helpers and members of any group or committee set-up by the Trustees will not have unsupervised access to children or adults at risk at the Worthy's Jubilee Hall unless appropriately vetted.

18. The Trustees and members of any group or committee set-up by Trustees, where delegated, will follow safe recruitment practices.

19. All Hirers of the Worthy's Jubilee Hall will be responsible for child and adult at risk safeguarding matters for all the activities that take place within the hall. They will have responsibility for reporting concerns that arise, as a matter of urgency, to the relevant safeguarding agency.

20. Hirers will ensure that all suspicions or allegations of abuse against a child or adult at risk will be taken seriously and dealt with speedily and appropriately. Hirers will appoint a person who will know who to contact and where to go for support and advice in relation to an allegation, a concern about the quality of care or practice, or a complaint. An allegation may relate to a person who works with children or adults at risk who has:

- behaved in a way that has harmed a child or adult at risk or may have harmed a child or adult at risk.
- possibly committed a criminal offence against or related to a child or adult at risk.
- behaved towards a child or children or adult at risk in a way that indicates they may pose a risk of harm to children.

21. The Administrative Assistant will ensure that all Hirers of the hall have signed a Hiring Agreement. This will require all Hirers who wish to use the Hall for activities which include children and adults at risk, other than for hire for private parties arranged for invited friends and family, to produce a copy of their Safeguarding Policy and evidence that they have carried out relevant checks through the Disclosure and Barring Service (DBS).

22. The Trustees will carry out an annual review of this policy.